# **U-WIDE HEALTH AND SAFETY COMMITTEE**

# 11/9/2022 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

	Elected Member*		Appointed Member*		Proxy*
×	Ryan Hawkinson (1)	×	Kurt Oglesby (3)		Sulgi Lotze (1)
×	Carmen Parisi, Chair (1)	⊠	David Manley (5)	⊠	Brett Magnuson (2)
	Nigel Horton (2)	$\boxtimes$	Andrew Abian (7)		Martin Arroyo (7)
×	Norm Kwasinski (2)	×	David Zuckerman (10)		Colleen Irvin (9)
×	Tony Colinares (3)				Andrea Chateaubriand (10)
×	Christine Aker (4)			×	Kelly Carter-Lynn (7)
	Mary Ann Valentine (4)				Labor Union Member*
	Ansley Roman (5)			×	Paula Lukaszek, WFSE 1488
×	Sarah O'Hara (6)				Ann Aumann, SEIU 925
	Laura Harrington (6)				Antonio Vasquez, UAW 4121
×	Alaron Lewis (7)				
	Michelle Miller (8)				Senate Member*
×	Stephen Costanti (8)				Faculty Senate – TBD
×	Alexander Lefort (9)	×	= attended meeting		GPSS – Gabby Rivera
×	Sarah Coppola (9)	*	= voting members		
×	David Warren (10)	13	= voting members for quorum		
	Ex-Officio Member		Ex-Officio Member		Env. Health & Safety Member
	Tracey Mosier, UWF	⊠	Rick Gleason, DEOHS	×	Katia Harb
⊠	Chris Pennington, UWF		TBD, AGO		Eleanor Wade
×	Steve Charvat, UWEM	☒	Nancy Gwin, AGO	☒	Erin McKeown
×	Barry Morgan, UWEM	⊠	Ken Nielsen, Risk Services	⊠	Sonia Honeydew
	Lt. Chris Jaross, UWPD		Susan Wagshul-Golden, UWT	×	Lorilyn A. H. Ignao
×	Seth Greenfest, UWHR	×	Brett Konzek, UWB	×	Tracy Harvey
×	Eric Johnson, UW Transp Svcs	$\boxtimes$	Nicholas Monica, UW Transp		Allyson Long
	Guests				
×	Sally Clark, CCS	⊠	Desi Schatz, HSC-4		

# 1. Attendance/Quorum

Sonia Honeydew announced that the meeting attendance reached quorum.

#### 2. Call to Order and Welcome

Carmen Parisi opened the meeting with a welcome and land acknowledgement and gave expectations for the meeting.

# 3. Approval of Meeting Minutes

Carmen asked for any edits to the October 2022 meeting minutes. Sonia noted a change in the attendance sheet. Carmen asked for any motions. Sarah O'Hara motioned, and Ryan Hawkinson seconded. Motion passed.

# 4. U-District Safety

Sally Clark, Interim Vice President for Campus and Community Safety (CCS), returned for an update on the new division. CCS was launched on September 28<sup>th</sup> to bring "under one roof" three units: SafeCampus, UW Police Department (UWPD), and Emergency Management. At the same time, the Preparedness Oversight Committee was launched, and replaces the Emergency Readiness Committee. CCS is hiring a Continuity Resilience position and a Finance Manager.

The University District (U District) experienced a tough start to autumn quarter with gun violence, assault, and home invasions. UWPD patrols Seattle campus, UW tower, Roosevelt Commons, and UW Roosevelt-Medical, but the rest of the U District is the jurisdiction of the Seattle Police Department.

Seven years ago the U District Chamber of Commerce expanded geographically to include University Heights and Roosevelt, and expanded their scope, becoming a <u>Business Improvement Area</u> (BIA). The operations arm of the BIA is the U District Partnership, a nonprofit with a staff of 10. The <u>U District Partnership</u> owns safety work in the U District. UW is the biggest payer into the U District Partnership board to help fund programs such as graffiti removal and increased Friday and Saturday night patrols. U District Partnership ambassadors are on duty from 7:30am-11pm weekdays and 3-11pm on weekends to create an environment of safety for the public and to be available to small business owners.

The U District Partnership also has a contract with <u>REACH</u>. This group specializes in everyday help for individuals in distress, to reach out with case managers, offer services, and receive supplies. Some individuals have been resistant to the group's work, and it may be useful to have representatives speak at U-Wide. REACH did a walk-through of the Central Parking Garage and UWPD plans to start calling them there as needed. Sally is working toward an agreement that would allow UWPD to call REACH so they can help individuals in distress when found on campus. Sally also gave a brief summary of the situation with individuals located in the parking lot by the Northlake building.

A committee member asked about updates on firearm threats. Person heard about a shooting event from a student, and there had been no official statements from the University. Sally indicated UW Alerts are not sent out when the threat has already been contained. There were two incidents over the weekend in the U District, outside Flowers and behind Chipotle where a

fentanyl market was operating. SPD led the investigations. The Mayor's Office has been involved and is offering floodlights. Police are monitoring cars that frequent or sit in the area and they are noting license plates.

If there are concerns, call 911. CCS is reviewing co-responder/unarmed response efforts and deescalation guidance. UWPD currently lacks staffing to provide self-defense training for women but that may return Winter quarter.

Human Centered Design and Engineering students have asked about being part of the design for Stop the Bleed Kits. Members suggested they take the Stop the Bleed training offered by Harborview Medical Center, and work with them on this question. Barry Morgan offered to engage with UW Medicine as needed.

# 5. UW Emergency Preparedness Update

Steve Charvat from UW Emergency Management (UWEM) described the 20-year growth and change of the Emergency Management program, including recent pandemic impacts. UWEM was previously part of Business Services and then UW Facilities, and now is part of the Campus and Community Safety (CCS) division, working to reimagine public safety at UW. Two recent audits (Current State report and UW Internal Audit) will shape UW's emergency preparedness work over the next decade.

In 2003, UWEM began to improve readiness procedures and was designated one of only five US "disaster resistant universities", which brought in grant money. In 2006, 40 UW members attended FEMA's NETC, being the first university to attend. In 2014, UW became the first university in Washington State to be "Storm Ready" certified.

UW has an annual disaster preparedness drill, and in 2006, the drill scenario was a pandemic. But emergency preparedness requires continual updating of plans. When the COVID pandemic arrived, it became clear that the Communicable Disease Plan needed updating. Pandemics are different than natural disasters. How does the university keep running and allowing for business to continue? This process began to help reimagine public safety.

Steve shared an Enterprise Risk Management program heat map of 31 risk topics. Emergency preparedness performance audits are in the "improve/evaluate" stage for 28 major considerations. The audit grouped findings into four priority areas and made 22 final major recommendations.

The Emergency Management program is being refreshed to work with CCS goals, support work plans for program reviews, and update plans and procedures post-pandemic. UW must be prepared as we cannot possibly know when the next disaster may happen.

# 6. Organizational Group Reports

Carmen requested groups present reports on anything new, interesting presentations, or updates. **HSC-1** 

Ryan Hawkinson: Sally Clark provided insight on safety developments in the U-District.

## HSC-2

Norm Kwasinski: nothing new to share.

#### HSC-3

Kurt Oglesby: highlight of meeting was a presentation by Sonia and Tracey for safely manage surplus items that may contain hazards.

#### HSC-4

Christine Aker: they had the presentation on how to surplus safely and said they have a new Executive Sponsor, Jason Lindahl, Director of Health Sciences Administration.

#### HSC-5

David Manley: also had the presentation on how to surplus safely. They had an overview of the Whole-U programs and reviewed UW Medicine applicable groups. They discussed collaborations on ergonomic concerns for linen handling.

#### HSC-6

Sarah O'Hara: nothing to report.

## HSC-7

Kelly Carter-Lynn: nothing to report.

#### HSC-8

Stephen Costanti: nothing to report.

#### HSC-9

Alexander Lefort raised two main concerns from HSC-9: (1) worries about smoke hazards and messaging around it. Question whether smoke symptoms must be reported to EH&S, Sonia answered that any concerns should err on side of safety and be reported. Katia added that EH&S is working on the weather advisory group regarding operational decisions related to woodsmoke safety. She said more information will be revealed on this topic when that group has completed their work. (2) Discussion regarding restricted access to student training records. Katia mentioned that the privacy office asked for greater controls verifying who needs access to training records. EHS-IT is looking into methods to verify needs before individuals have access to records. Those with a business need to know, will have access to training records.

# HSC-10

David Warren: discussions regarding safety/security when working off campus and if training opportunities from UWPD. They wondered how it worked and if everyone needed to be included in active shooter trainings? Sonia mentioned Working Alone safety sheet and location of UWPD Active Shooter and Campus Emergency Procedures webpage.

# 7. Union & Senate Reports

#### **GPSS**

Not present.

#### **WFSE 1488**

Paula Lukaszek: raised concerns about who cleans up campus sites where human feces and sharps are found. She wondered about when a hazmat vendor is needed. Chris Pennington indicated procedures are in place, and certain job classes have training and are expected to handle smaller cleanup jobs, while contractors are available and will manage larger cleanup jobs.

## **SEIU 925**

Not present.

#### **UAW 4121**

Not present.

# **Faculty Senate**

Not present.

# 8. Ex Officio Reports

#### **UW Facilities**

Chris Pennington: nothing to report.

# **UWPD**

Not present.

# **Emergency Management**

Barry Morgan: Inclement weather plan to include air quality and heat hazards. Communication is key. Snow is expected around the area. Reviewing business continuity plans for the wintertime.

## **DEOHS**

Rick Gleason: nothing to report.

# **UWHR**

Seth Greenfest: nothing to report.

#### AGO

Nancy Gwin: nothing to report.

## **Claim Services**

Ken Nielsen: nothing to report.

# **Transportation Services**

Nicholas Monica (proxy for Eric Johnson): nothing to report.

## **UW Bothell**

Brett Konzek: Allyson Long back at UW Bothell as Emergency Manager.

#### **UW Tacoma**

Susan Wagshul-Golden not present.

## 9. EH&S Updates

Katia Harb described that COVID-19 state emergency orders expired at the end of October. University policies, including the vaccination policy, remains. UW Medicine policies continue as well.

Erin McKeown offered the following notes on L&I and general EH&S activities:

Labor & Industries (L&I) recently updated their <u>Job Safety and Health Law poster</u>. It is one of three required workplace posters that inform personnel of their rights and responsibilities to a safe and healthy workplace. Department, units, and organizations place these required workplace posters on their bulletin boards to ensure they are readily accessible to personnel. Please remove the older version of this poster and replace it with this newer version dated 07-2022. The posters are in English and Spanish but can be requested from L&I in other languages.

All other workplace posters can be downloaded and printed from the <u>L&I website</u>.

Sonia and Tracy Harvey completed training sessions with each of the ten HSCs to review the process of decontaminating and preparing equipment for transfer to surplus property. EH&S created a new webpage focused on hazardous materials disposal and recycling. The webpage

should help people locate information on how to manage surplus items, material and equipment disposal, treatment of chemical waste, and chemical recycling.

The University will hold a monkeypox vaccine pop-up clinic for UW students and employees on **Monday, November 14 from 10 a.m. to 2 p.m.** at the UW Club on the Seattle campus.

An EH&S workgroup is updating first aid guidelines regarding what should be included in first aid kits and information on Narcan, over the counter medications like Benadryl, burn creams, Epi pens. We hope to have the work done later this month.

There are several positions open in EH&S.

Here is the status of four Labor and Industries investigations:

- The UW entered into a settlement agreement with Labor and Industries for two serious violations at the School of Dentistry Oral and Maxillofacial Clinic for improper management of sharps and reusable sharps. The violations were modified from serious to general and there was no monetary penalty. The settlement agreement requires the Oral and Maxillofacial Clinic to implement dental cassettes to hold instruments, checklists to account for sharps/reusable sharps, an EH&S audit next year, and the posting of a news article in the SOD alumni newsletter.
- L&I held a closing conference and did not fine the ICA for an accident where an employee fell from a fixed ladder at Husky Stadium. The root cause of the accident was not identified.
- The WANPRC paid \$2100 for a serious violation. A researcher was not wearing cutresistant gloves on both hands and sustained a bite from a non-human primate. The bite led to an infection and hospitalization.
- L&I closed an investigation having to do with a hospitalized EH&S safety professional who was exposed to a chemical they spilled and then cleaned up.

# 10. Good of the Order

Carmen asked for anything for the good of the order. No points were brought up.

# 11. Adjourn

Carmen asked for a motion to adjourn. Motion was raised and seconded. Motion passed.

Meeting adjourned: 2:15pm

#### Links:

https://udistrictpartnership.org/safe/ambassadors/ [udistrictpartnership.org]

https://hiprc.org/outreach/stop-the-bleed/ [hiprc.org]

https://police.uw.edu/community-engagement/activeshooter/

https://www.ehs.washington.edu/system/files/resources/uw-COVID-19-vaccination-policy.pdf

https://www.lni.wa.gov/forms-publications/search?grouptranslations=true&index=Forms Pubs&pg=1&limit=20&query=F416-081-909 [lni.wa.gov]

https://ehs.washington.edu/popular-services/hazardous-material-disposal-and-recycling