

U-WIDE HEALTH AND SAFETY COMMITTEE

6/14/2023 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

Elected Member*		Appointed Member*		Proxy*	
<input checked="" type="checkbox"/>	Ryan Hawkinson (1)	<input checked="" type="checkbox"/>	Kurt Oglesby (3)	<input type="checkbox"/>	Sulgi Lotze (1)
<input checked="" type="checkbox"/>	Carmen Parisi, Chair (1)	<input checked="" type="checkbox"/>	David Manley (5)	<input type="checkbox"/>	Brett Magnuson (2)
<input checked="" type="checkbox"/>	Nigel Horton (2)	<input checked="" type="checkbox"/>	Andrew Abian (7)	<input type="checkbox"/>	Martin Arroyo (7)
<input checked="" type="checkbox"/>	Norm Kwasinski (2)	<input checked="" type="checkbox"/>	David Zuckerman (10)	<input type="checkbox"/>	Colleen Irvin (9)
<input checked="" type="checkbox"/>	Tony Colinares (3)			<input type="checkbox"/>	Andrea Chateaubriand (10)
<input checked="" type="checkbox"/>	Christine Aker (4)				
<input checked="" type="checkbox"/>	Desi Schatz (4)				
<input checked="" type="checkbox"/>	Steve Herber (5)			<input type="checkbox"/>	Paula Lukaszek, WFSE 1488
<input checked="" type="checkbox"/>	Sarah O'Hara (6)			<input type="checkbox"/>	Ann Aumann, SEIU 925
<input checked="" type="checkbox"/>	Laura Harrington (6)			<input type="checkbox"/>	Antonio Vasquez, UAW 4121
<input checked="" type="checkbox"/>	Alaron Lewis (7)				
<input checked="" type="checkbox"/>	Stephen Costanti (8)				
<input checked="" type="checkbox"/>	Donna Braboy (8)			<input type="checkbox"/>	Faculty Senate – TBD
<input checked="" type="checkbox"/>	Alexander Lefort (9)	<input checked="" type="checkbox"/>	= attended meeting	<input type="checkbox"/>	GPSS – Gabby Rivera
<input type="checkbox"/>	Sarah Coppola (9)	*	= voting members		
<input checked="" type="checkbox"/>	David Warren (10)	13	= voting members for quorum		
Ex Officio Member		Ex Officio Member		Env. Health & Safety Member	
<input checked="" type="checkbox"/>	Tracey Mosier, UWF	<input checked="" type="checkbox"/>	Rick Gleason, DEOHS	<input type="checkbox"/>	Katia Harb
<input checked="" type="checkbox"/>	Chris Pennington, UWF	<input checked="" type="checkbox"/>	Trista Treumper, UWHR	<input type="checkbox"/>	Eleanor Wade
<input type="checkbox"/>	Eric Johnson, UWF TS	<input checked="" type="checkbox"/>	Jo Hill, AGO	<input checked="" type="checkbox"/>	Jimmy Spencer
<input checked="" type="checkbox"/>	Barry Morgan, UWEM	<input checked="" type="checkbox"/>	Ken Nielsen, Claim Services	<input checked="" type="checkbox"/>	Tracy Harvey
<input type="checkbox"/>	Lt. Chris Jaross, UWPD	<input type="checkbox"/>	Susan Wagshul-Golden, UWT	<input checked="" type="checkbox"/>	Erin McKeown
		<input checked="" type="checkbox"/>	Brett Konzek, UWB	<input checked="" type="checkbox"/>	Sonia Honeydew
				<input checked="" type="checkbox"/>	Lorilyn A. H. Ignao
Guests					
<input checked="" type="checkbox"/>	Anthony Stewart, UWPD	<input checked="" type="checkbox"/>	Wes Cochran, EH&S	<input checked="" type="checkbox"/>	Allyson Long, UWB
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

1. Attendance/Quorum

Sonia Honeydew announced the group reached quorum.

2. Call to Order and Welcome

Carmen Parisi welcomed the committee, began the meeting with a land and water acknowledgement, and explained the meeting expectations.

3. Approval of Meeting Minutes

Carmen asked for any corrections to the May 2023 meeting minutes. Laura Harrington motioned to accept the meeting minutes. Tony seconded the motion. The May minutes were approved.

4. Outdoor Heat & Wildfire Smoke

Wes Cochran from EH&S presented “Outdoor Heat Exposure and Wildfire Smoke Update”.

The Outdoor Heat Exposure [proposed new permanent rule](#) is to take effect on June 15 (*later delayed to July 17*) with the intent to reduce risks of heat-related illness. Once the new rule is in effect, EH&S will update University requirements, the [EH&S website](#), and related training.

Outdoor heat exposure rule action levels depend upon air temperature and clothing worn, starting at 52F for non-breathable clothing and 80F for other clothing. Employers must develop a written Outdoor Heat Safety Plan; EH&S is developing a template. Employers must ensure employees complete training prior to exposure and annually; EH&S is providing an online course. When conditions activate the rule, supervisors must encourage employees to take preventative cool-down rest breaks, must provide shade or other means of cooling during breaks, and must provide cool drinking water (1 qt/hr). Certain temperatures mandate minimal break duration and frequency. Employers must observe workers for heat symptoms when above 90F, or during a heat wave or when an employee is not acclimated. Acclimation takes 14 days.

This rule does not apply to indoor thermal comfort. Current guidance is to seek alternative work arrangements if indoor temperature is sustained above 80F. UW Facilities is working on a campus-wide Environmental Cooling Policy. EH&S has Excessive Indoor Heat guidance [here](#).

EH&S will develop the required written outdoor heat exposure safety program, but individual departments and units may need to develop specific plans. Employers must ensure employees complete training prior to exposure and annually; EHS will provide an online training course and supervisors will provide any additional site-specific requirements.

The [Wildfire Smoke proposed rule](#) is to become permanent August 18, with the intent to prevent health effects from prolonged exposure to wildfire smoke during outdoor work. Public comments will be accepted through July. When the [updated](#) rule is adopted, EH&S will update University requirements, the [EH&S website](#), and related training.

The smoke rule requires employers to monitor the [air quality index \(AQI\)](#) and relay information to employees when the fine particle count (PM 2.5) is above thresholds. EH&S will coordinate with

UW Emergency Management and the University Weather Status Assessment Group (UWSAG) to communicate AQI levels and forecasts.

These guidelines are for outdoor conditions only; for indoor wildfire smoke or heat concerns, departments/units may choose to make their own site-specific plans in their Business, Academic & Research Continuity plan and their Supplemental Accident Prevention Plan.

5. UWPD Community Engagement

Sgt. Anthony Stewart, UWPD, opened by offering that if any department or unit is interested in a one-hour de-escalation/active threat training, they should email him at anthos2@uw.edu. UWPD is updating their website, including the Community Engagement page and One Mind campaign. The Workplace Security Plan template from 2007 is no longer posted but an updated version may return.

In general updates, burglary, auto theft and trespassing are the three most common crimes on campus, and they're interlinked.

Commencement events occurred with no arrests or incidents, though the guest keynote speaker declined to attend in respect of protest lines.

Seattle City Council voted against changing the municipal code on public drug use, so Seattle Police Department (SPD) will not stop drug use in public spaces, while UWPD continues to do so.

Chris Pennington expressed gratitude on behalf of UW Facilities employees for the high impact of UWPD on employee workplace safety.

Carmen Parisi said the UWPD presentation to the iSchool was appreciated and empowered the group to see UWPD as a useful partner on campus when employees feel unsafe. Sgt. Stewart explained that they treat each call as a unique situation; first they address the safety of the people who called, then provide services. They patiently offer resources and talk people out rather than forcing them out, get emergency services to those in need, and they are trained to administer Narcan. They have saved four lives in the past six months by providing emergency stabilization. When members of the public are on campus foraging for food or shelter, UWPD points them to King County resources, sometimes patting them down and putting them in the care of volunteers who will house them for three days and get them into a care system.

Sarah Coppola asked if there are any grants or plans to upgrade security measures centrally similar to UW Bothell. The Sergeant mentioned training resources and recommended installing mirrors in intercepting hallways, CAAMS systems, and door chimes for offices with front-facing staff. UWPD is only able to offer technical suggestions. EH&S manages the Capital Safety Project grant program to address safety, not security, concerns (it is highly scrutinized by the State). Barry indicated that there are grants available for most safety initiatives and they should work with Emergency Management to help obtain grants.

6. HSC Elections

Sonia Honeydew reminded everyone that in July we begin election season to determine HSC membership for the 2024-2025 term. She shared the election timeline on the last page of the Guide to UW HSC Elections (“the Election Guide”), which is linked at the bottom of the [HSC page](#).

HSCs will have the first three weeks of July to choose an Election Coordinator to oversee the term election process. The Election Coordinator’s responsibilities from July through November are listed on page 5 of the Election Guide. These responsibilities include verifying with the HSC’s Executive Sponsor that all represented employees can participate in the election, perhaps via paper ballot where that is helpful. Sonia will advise Election Coordinators of additional resources from EH&S.

As elections are approaching, please consider how diversity, equity, and inclusion can be strengthened to include underrepresented voices in HSCs. Sonia asked committee members to share information about HSC roles and responsibilities, encourage new nominees, and offer shadowing opportunities to those who are hesitant or curious. The more nominees the better, as competitive elections offer “runner-ups” who can step in when a post is unexpectedly vacated. This provides employees continuous representation and keeps UW in compliance.

7. Organizational Group Reports

Carmen asked chairs to share novel topics, interesting trends, or other updates from their last committee meeting.

HSC-1

Ryan Hawkinson: Caroline Shelton discussed youth on campus. OARS reports mentioned developing allergies to nitrile gloves; there are many other kinds of gloves available. There was also a food allergy reaction. A member asked whether departments should have epi pens. No, individuals may carry one for their own use but otherwise the best response to a severe allergic reaction is to call 911. UWPD can use their defibrillator while awaiting other first responders. The group asked about a way to identify allergy risks during onboarding while maintaining anonymity, and how that information could be maintained with staff turnover. Erin McKeown said no, personal medical conditions remain private, and individuals are to take care of their own medications. Jo Hill said people with severe allergies may choose to share that information but cannot be compelled to do so. Jo also mentioned that only those certified to use epi pens should use them. Carmen commented on scent sensitivities, and how central HR strongly suggests personnel do not wear scents in the office, and departments can adopt that practice. Alex Lefort asked whether the department can stock Benadryl in a First Aid kit and Erin McKeown said no, individuals should carry their own meds, even OTC meds. Departments should not dispense them because it may be contraindicated by another medication they’re taking. Erin said there is some allowance for field workers; EH&S Campus Preventive Health is working on that guidance.

HSC-2

Nigel Horton: nothing to report.

HSC-3

Kurt Oglesby: nothing to report.

HSC-4

Desi Schatz: nothing to report.

HSC-5

David Manley: committee had a guest present on heat illness information. David later commented that in the case of anaphylactic shock, you should call 911, as emergency responders can administer epi pens.

HSC-6:

Sarah O'Hara: nothing to report.

HSC-7

Alaron Lewis: nothing to report.

HSC-8

Stephen Costanti: nothing to report.

HSC-9

Alex Lefort: raised concerns about hazardous roadways near University Way NE where wild traffic has been endangering pedestrians. HSC-9 invited Sally Clark to their next meeting to discuss College of Engineering community safety concerns.

HSC-10

David Zuckerman: HSC-10 is currently working with EHS to establish an exception for a class instructor to be trained and allowed to administer the EpiPen in their beekeeping class. After serving since 1986, this is David's last U-Wide meeting as he is retiring at the end of June.

8. Union & Senate Reports

GPSS

Not present.

WFSE 1488

Not present.

SEIU 925

Not present.

UAW 4121

Not present.

Faculty Senate

Not present.

9. Ex Officio Reports

UW Facilities

Chris Pennington: nothing to report.

Tracey Mosier: nothing to report.

Transportation Services

Not present.

UWPD

Not present.

Emergency Management

Barry Morgan: UWEM is collaborating on how to better deliver faculty training on de-escalation. They held a tabletop training exercise on active threats. They are incorporating their [heat](#) and [smoke](#) guidance into the campus operations plan. Our area is expecting a lot of heat and smoke challenges this summer. Extreme heat is expected in July and August. June 6 was the first red flag (wildfire danger) alert for Washington and Oregon, which was the earliest seen for the season; these warnings are expected July through September. WA and OR are expected to be an epicenter

of wildfires this year. The department is still looking for a new director and hoping to have decisions finalized by July. If anyone is interested in seeking grants for safety measures, it is best to join another group with similar concerns. Interested parties should reach out to Barry to discuss.

DEOHS

Rick Gleason: announced his retirement at the end of June from DEOHS, the academic program for health and safety. DEOHS will send a new representative to July's meeting. Rick may return to teach at UW's PNW OSHA Education Center.

UWHR

Trista Truemper: She is the new representative for UWHR.

AGO

Jo Hill: nothing to report.

Claim Services

Ken Nielsen: nothing to report.

UW Bothell

Allyson Long: last month UWB campus conducted two additional building evacuation drills; they are now done with 3/4 of campus. Evacuation warden training is available. Outdoor heat exposure plans have been completed. Wildfire smoke training has been shared with the facilities group. A personal preparedness training was held where they built personal kits. UW Bothell campus is offering Stop the Bleed training next week.

UW Tacoma

Not present.

10. EH&S Updates

Labor & Industries

Erin McKeown stated that UW Facilities paid penalties and abated hazards related to potential exposure to bloodborne pathogens while cleaning after the unhoused in parking garages, stairwells, and other sites. The violations required Bloodborne Pathogen training records, the status on the completion of the Hep B vaccination forms, and verification that training is being offered in languages that employees can understand. EH&S updated our training landing pages to clarify that UW personnel are asked to notify their supervisor if they have trouble understanding an EH&S training course. EH&S will help the supervisor obtain language services like interpreters.

Labor and Industries opened a new investigation this week related to a chemical container not being labeled with name and hazard information."

General

Jimmy Spencer announced that the [respiratory protection manual](#) has been updated and posted. The UW Tacoma remediation project is awaiting its final report to be sent for final review by PDG, who will forward it to the WA State Dept Ecology. Radiation removal process is in progress with the working group detailing a plan to get the radiation source out of the university. This will take place between late August and mid-September. The PEAT team is holding annual training in mid-June.

11. Good of the Order

Carmen asked for anything for the good of the order. Sonia shared a link to the article [“Reducing Risk: Strategies to Advance Laboratory Safety through Diversity, Equity, Inclusion, and Respect”](#) that may be of interest for any department that has labs.

The [UW Safe and Clean Storefront](#) for COVID prevention materials will be closing on June 30 and is getting rid of remaining inventory. The [COVID-19 public health flow chart](#) was updated on 6/12/23.

Carmen asked the group if members were interested in taking a field trip. Please email Carmen or Sonia with ideas. The meeting could be both in-person/hybrid as needed. Chris Pennington mentioned enjoying a previous tour of UW Bothell, and has interest in the UW Farm.

12. Adjourn

Carmen requested a motion for the meeting to adjourn. Allyson Long motioned to adjourn; Ryan Hawkinson seconded. The meeting adjourned 2:15pm.