

U-WIDE HEALTH AND SAFETY COMMITTEE

7/12/2023 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

Elected Member*		Appointed Member*		Proxy*	
<input checked="" type="checkbox"/>	Ryan Hawkinson (1)	<input checked="" type="checkbox"/>	Kurt Oglesby (3)	<input type="checkbox"/>	Sulgi Lotze (1)
<input checked="" type="checkbox"/>	Carmen Parisi, Chair (1)	<input checked="" type="checkbox"/>	David Manley (5)	<input type="checkbox"/>	Brett Magnuson (2)
<input checked="" type="checkbox"/>	Nigel Horton (2)	<input checked="" type="checkbox"/>	Andrew Abian (7)	<input type="checkbox"/>	Martin Arroyo (7)
<input checked="" type="checkbox"/>	Norm Kwasinski (2)	<input type="checkbox"/>	TBD (10)	<input checked="" type="checkbox"/>	Colleen Irvin (9)
<input checked="" type="checkbox"/>	Tony Colinares (3)			<input type="checkbox"/>	Andrea Chateaubriand (10)
<input type="checkbox"/>	Christine Aker (4)				
<input checked="" type="checkbox"/>	Desi Schatz (4)				
Labor Union Member*					
<input checked="" type="checkbox"/>	Steve Herber (5)			<input checked="" type="checkbox"/>	Paula Lukaszek, WFSE 1488
<input checked="" type="checkbox"/>	Sarah O'Hara (6)			<input type="checkbox"/>	Ann Aumann, SEIU 925
<input type="checkbox"/>	Laura Harrington (6)			<input type="checkbox"/>	Antonio Vasquez, UAW 4121
<input checked="" type="checkbox"/>	Alaron Lewis (7)				
<input checked="" type="checkbox"/>	Stephen Costanti (8)				
Senate Member*					
<input type="checkbox"/>	Donna Braboy (8)			<input type="checkbox"/>	Faculty Senate – TBD
<input checked="" type="checkbox"/>	Alexander Lefort (9)	<input checked="" type="checkbox"/>	= attended meeting	<input type="checkbox"/>	GPSS – Gabby Rivera
<input type="checkbox"/>	Sarah Coppola (9)	*	= voting members		
<input type="checkbox"/>	David Warren (10)	13	= voting members for quorum		
Ex Officio Member					
Ex Officio Member		Ex Officio Member		Env. Health & Safety Member	
<input checked="" type="checkbox"/>	Tracey Mosier, UWF	<input checked="" type="checkbox"/>	Marty Cohen, DEOHS	<input checked="" type="checkbox"/>	Katia Harb
<input type="checkbox"/>	Chris Pennington, UWF	<input checked="" type="checkbox"/>	Trista Treumper, UWHR	<input type="checkbox"/>	Eleanor Wade
<input checked="" type="checkbox"/>	Eric Johnson, UWF TS	<input type="checkbox"/>	Jo Hill, AGO	<input checked="" type="checkbox"/>	Jimmy Spencer
<input type="checkbox"/>	Barry Morgan, UWEM	<input checked="" type="checkbox"/>	Ken Nielsen, Claim Services	<input checked="" type="checkbox"/>	Tracy Harvey
<input checked="" type="checkbox"/>	Lt. Chris Jaross, UWPD	<input type="checkbox"/>	Susan Wagshul-Golden, UWT	<input type="checkbox"/>	Erin McKeown
		<input checked="" type="checkbox"/>	Brett Konzek, UWB	<input checked="" type="checkbox"/>	Sonia Honeydew
				<input type="checkbox"/>	Lorilyn A. H. Ignao
Guests					
<input checked="" type="checkbox"/>	Sally Clark, CCS	<input checked="" type="checkbox"/>	Allyson Long, UWB	<input type="checkbox"/>	
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

1. Attendance/Quorum

Sonia Honeydew announced the group reached quorum.

2. Call to Order and Welcome

Carmen Parisi welcomed the committee, began the meeting with a land and water acknowledgement, and explained the meeting expectations.

3. Approval of Meeting Minutes

Carmen asked for any corrections with the June 2023 meeting minutes. Sarah O'Hara motioned to accept the meeting minutes as is and Steve Herber seconded the motion. The June minutes were approved.

4. EH&S Org Chart and Programs

Katia Harb, Senior Director, presented "Meet the Client: Environmental Health & Safety Department" to give an overview of the department. EH&S is an administrative department that reports to the Executive Office with authority under Executive Order 55 to oversee University-wide environmental and occupational health and safety programs. EH&S provides the university technical support, consultation, and compliance monitoring, incident response, training, resources, and compliance tools to help departments meet their safety and compliance responsibilities. EH&S serves as a regulatory liaison for the Department of Health (food safety, communicable disease, etc), and other regulatory agencies, such as L&I, Radiation Protection, the NIH, and the CDC's Select Agent Program. EH&S facilitates several institutional safety committees, including the U-Wide HSC, Biosafety, Radiation Safety, the Scientific Diving Control Board, ACCD, ICAPS, etc.

Everyone at the University has a responsibility for health and safety, and Executive Order 55 outlines roles for leadership, other employees, students, and volunteers to implement and maintain order by following safe work practices, suggesting improvements, and reporting incidents. E.O. 55 also specifies roles and responsibilities for safety committees. Katia reviewed the EH&S organizational chart, showing EH&S programs and services within six functional sections. EH&S has about 100 employees (about 85 FTE), at three locations on the Seattle campus, as well as South Lake Union and Friday Harbor Labs. EH&S has reported to the President's Office since 2019; this change has led to more visibility of the health and safety needs of the university and provides more support in implementing measures. After staffing vacancies last year, the department is now almost fully staffed in all its programs with highly technical staff who bring their expertise and enthusiasm to the campus.

Every day, EH&S works towards achieving a culture of safety, to make safety inherent as a part of day-to-day functions from the first day of onboarding for all UW employees. The department is always looking for ways to improve and refine UW's safety culture. Key elements that foster a strong culture of safety and compliance are leadership commitment, defined roles and responsibilities, incident reporting and follow-up, policies and programs, education and outreach, integrating health and safety into business operations, and hazard analysis and reduction.

Katia shared EH&S' biennial [Strategic Plan](#) that utilizes the lenses of our mission, vision, and values to guide work toward annual priorities within four pillars: safety culture, compliance, learning and

growth, and resources. EH&S identifies annual priorities by utilizing indicators such as dashboard metrics, OARS data and trends, evolving compliance requirements, and program compliance evaluations. EH&S also publishes an [Annual Report](#), which highlights activities from the last fiscal year. Every two years, EH&S completes a formal internal review of its more than 80 programs. We rank each program in the seven elements of compliance to show whether programs are emerging, evolving, or mature, in order to direct our priorities based on compliance and risk. FY23 EH&S focuses included COVID-19, research safety, the UW Occupational Safety and Health program, MyChem, removal of an irradiator source, information systems technology upgrades, EH&S ticketing system, and staff transitions.

Katia thanked the committee for their work in reviewing incident reports and bringing up concerns from the UW community. This partnership is invaluable. Tony Colinares thanked Katia for keeping the committee up to date throughout the years, particularly during the epidemic.

5. Organizational Group Reports

Carmen asked chairs to share novel topics, interesting trends, or other updates from their last committee meeting.

HSC-1

Ryan Hawkinson: nothing to report.

HSC-2

Norm Kwasinski: reported a trend of gardening staff being stung by yellowjacket. Yellowjackets get increasingly aggressive through the summer and Norm reminded people to stop and check for ground nests before entering an area.

HSC-3

Tony Colinares: nothing to report.

HSC-4

Desi Schatz: nothing to report.

HSC-5

Steve Herber: we had a safe patient handling report from UWMC, and updates from our injury reduction initiatives. We saw a decrease in staff injuries from patient maneuvering.

HSC-6:

Sarah O'Hara: nothing to report.

HSC-7

Andrew Abian: nothing to report.

HSC-8

Stephen Costanti: nothing to report.

HSC-9

Alex Lefort: expressed a thank you to Sally Clark for coming to talk with the committee. Discussion points that stuck out were what to expect in the future as the CCS division grows.

HSC-10

Not present.

6. Union & Senate Reports

GPSS

Not present.

WFSE 1488

Paula Lukaszek: reminder of presence of drugs and people camping (increasingly *outside*) at the university. FOMS discovered a wooden shelter and a tent in a stairwell near Kane/Savery. There was also a barbecue, which raised concerns as there was recently a dumpster fire at Savery. Sally Clark commented that the Kane North patio platform is an ongoing challenge as it's not secure, but anyone who encounters unhoused occupants should call UWPD.

SEIU 925

Not present.

UAW 4121

Not present.

Faculty Senate

Not present.

7. Ex Officio Reports**UW Facilities**

Tracey Mosier: wanted to let people know that tomorrow a helicopter will be lifting lights to the top of Husky Stadium. This will create congestion. If anyone needs access to any spaces in the area, please listen to directions and be aware of the activities. Steve Herber asked if UWMC South Campus had been notified. PDG did say that they sent notifications, and Tracey will confirm UWMC was included. Jimmy Spencer said Wes Cochran confirmed UWMC was notified.

Transportation Services

Eric Johnson: Central Plaza Garage construction will begin in late November/December and continue through spring/summer of 2024.

Emergency Management

Not present.

UWPD

Lt. Chris Jaross: the Kane Hall issues are comparable to the Schmitz Hall loading dock, a useful shelter out of the public eye. Police have been frequently called there to make contact with individuals, though these individuals often leave without accepting resources, only to return later. There have been discussions of putting up egress-only fences at Kane, though funding has been in question. Once this is implemented, it should help with issues. The department has been receiving fewer calls for the Central Plaza Garage. A third-party vendor has been hired to monitor CPG and call UWPD when needed. Occupiers still get in after sweeps, so CPG remains an ongoing project between Transportation Services and PDG.

Recently there have been burglaries in Benson Hall. Some labs had set up security cameras and they were able to provide identifying pictures. UWPD has been working with the courts to figure out how to handle the individual.

Kevin Grossman, former captain with SPD, has been extended an offer for the vacant position I've temporarily covered, overseeing Patrol Squads 1 & 2. He is currently undergoing the background check process and we hope to get him onboarded in mid-August so I may introduce him at the next U-Wide.

DEOHS

Marty Cohen: nothing to report. Replacing Rick Gleason as Ex Officio member.

UWHR

Trista Truemper: nothing to report.

AGO

Jo Hill: not present.

Claim Services

Ken Nielsen: nothing to report.

UW Bothell

Brett Konzek: reported on their Stop the Bleed course with twenty-five participants in attendance. A new residence hall will be opening in Bothell that raises campus housing from 250 to 1000 beds in the next year or two. Brett advertised UW Bothell has extra COVID-19 PPE supplies available for free to UW entities, so reach out to him if you're interested.

UW Tacoma

Not present.

8. EH&S Updates

General

Jimmy Spencer reported that AAALAC (Association for Assessment and Accreditation of Laboratory Animal Care) had their triennial site visit, and it went well. EHS will be working with the Office of Animal Welfare to address some items that arose during the inspection, but overall inspectors were very happy with operations at the Seattle and Arizona sites. LNI postponed publishing the Outdoor Heat Ruling update to July 17th. EHS members are working to update our webpage, training, and documents for release July 17th. The Wildfire Smoke Ruling hearing is still open for comments and will be released on August 18th. WA DOH Office of Radiation Protection proposed an increase to radiation machine facility fees; UW may comment on the proposal. The Department of Ecology had a successful annual site review at Husky baseball stadium on June 26th. They found improvements from when the wetlands channel was improperly filled in 2013.

A few members of EHS will be attending and presenting at the 70th annual CSHEMA (Campus Safety, Health, Environmental Management Association) conference from July 24-26 in Boston, MA.

L&I

L&I has an ongoing investigation regarding chemical storage among UW Facilities custodial staff.

HSC Elections

Sonia shared the status of organizational HSCs selecting their Election Coordinators for the term elections; four groups still need coordinators. The Election Coordinator list will be linked from the [HSC page](#) and updated. Sonia shared the recommended timeline for the HSC elections. For the next step, she asked that units in each committee review their committee organization and verify the units as listed on the HSC page, reporting any changes to her. She noted that UWPD will move from HSC-3 to HSC-1 next term. Once the Executive Sponsors approve unit reviews, the Executive Sponsors will help verify that the Election Coordinators have correct contact information to reach all employees for the election. Sonia will share additional resources directly with Election Coordinators.

9. Good of the Order

Carmen asked for anything for the good of the order. She mentioned the pre-pandemic activity of a summer field trip for the committee and asked to continue the discussion of interest or suggestions for a field trip in August or September. Chris Pennington had suggested UW Bothell or UW Farm. David suggested Airlift NW could also be a host. Sonia clarified that travel would not be required; those onsite would attend a tour and the rest of the meeting would include a Zoom option as usual. Sarah and Alex expressed interest in the UW Farm. Using reaction buttons for voting, August 9 at UW Farm garnered seven votes. September 13 at UW Farm garnered 3 votes. It looks like UW Farm in August; Carmen will confirm with Erin and Sonia.

10. Adjourn

Carmen requested a motion for the meeting to adjourn. Sarah O'Hara motioned to adjourn; Paula Lukaszek seconded. The meeting adjourned at 1:55pm.