

# U-WIDE HEALTH AND SAFETY COMMITTEE

4/12/2023 Meeting Minutes | 1:00 p.m. - 2:30 p.m. |

Elected Member*		Appointed Member*		Proxy*	
<input type="checkbox"/>	Ryan Hawkinson (1)	<input checked="" type="checkbox"/>	Kurt Oglesby (3)	<input checked="" type="checkbox"/>	Sulgi Lotze (1)
<input checked="" type="checkbox"/>	Carmen Parisi, Chair (1)	<input type="checkbox"/>	David Manley (5)	<input checked="" type="checkbox"/>	Brett Magnuson (2)
<input type="checkbox"/>	Nigel Horton (2)	<input checked="" type="checkbox"/>	Andrew Abian (7)	<input type="checkbox"/>	Martin Arroyo (7)
<input type="checkbox"/>	Norm Kwasinski (2)	<input checked="" type="checkbox"/>	David Zuckerman (10)	<input type="checkbox"/>	Colleen Irvin (9)
<input checked="" type="checkbox"/>	Tony Colinares (3)			<input checked="" type="checkbox"/>	Andrea Chateaubriand (10)
<input type="checkbox"/>	Christine Aker (4)			<input checked="" type="checkbox"/>	Steve Herber (5)
<input checked="" type="checkbox"/>	Desi Schatz (4)				<b>Labor Union Member*</b>
<input type="checkbox"/>	Ansley Roman (5)			<input type="checkbox"/>	Paula Lukaszek, WFSE 1488
<input checked="" type="checkbox"/>	Sarah O'Hara (6)			<input checked="" type="checkbox"/>	Ann Aumann, SEIU 925
<input type="checkbox"/>	Laura Harrington (6)			<input type="checkbox"/>	Antonio Vasquez, UAW 4121
<input checked="" type="checkbox"/>	Alaron Lewis (7)				
<input type="checkbox"/>	Michelle Miller (8)				<b>Senate Member*</b>
<input checked="" type="checkbox"/>	Stephen Costanti (8)			<input type="checkbox"/>	Faculty Senate - TBD
<input checked="" type="checkbox"/>	Alexander Lefort (9)	<input checked="" type="checkbox"/>	= attended meeting	<input type="checkbox"/>	GPSS - Gabby Rivera
<input checked="" type="checkbox"/>	Sarah Coppola (9)	*	= voting members		
<input checked="" type="checkbox"/>	David Warren (10)	<b>13</b>	= voting members for quorum		
Ex Officio Member		Ex Officio Member		Env. Health & Safety Member	
<input type="checkbox"/>	Tracey Mosier, UWF	<input checked="" type="checkbox"/>	Rick Gleason, DEOHS	<input type="checkbox"/>	Katia Harb
<input checked="" type="checkbox"/>	Chris Pennington, UWF	<input type="checkbox"/>	Marisa Graudins, UWHR	<input type="checkbox"/>	Eleanor Wade
<input checked="" type="checkbox"/>	Eric Johnson, UWF TS	<input checked="" type="checkbox"/>	Jo Hill, AGO	<input checked="" type="checkbox"/>	Jimmy Spencer
<input checked="" type="checkbox"/>	Barry Morgan, UWEM	<input checked="" type="checkbox"/>	Ken Nielsen, Claim Services	<input type="checkbox"/>	Tracy Harvey
<input type="checkbox"/>	Lt. Chris Jaross, UWPD	<input type="checkbox"/>	Susan Wagshul-Golden, UWT	<input checked="" type="checkbox"/>	Erin McKeown
		<input checked="" type="checkbox"/>	Brett Konzek, UWB	<input checked="" type="checkbox"/>	Sonia Honeydew
				<input checked="" type="checkbox"/>	Lorilyn A. H. Ignao
Guests					
<input checked="" type="checkbox"/>	Melinda Young, WaNPRC	<input checked="" type="checkbox"/>	Kelly Carbone, WaNPRC	<input checked="" type="checkbox"/>	Wes Cochran, EH&S

## 1. Attendance/Quorum

Sonia Honeydew announced the group reached quorum.

## **2. Call to Order and Welcome**

Carmen Parisi welcomed the committee, began the meeting with a land and water acknowledgement, and explained the meeting expectations.

## **3. Approval of Meeting Minutes**

Carmen asked for any corrections to the March 2023 meeting minutes. None were raised. Sarah O'Hara motioned, and Stephen Costanti seconded to accept the minutes as is.

## **4. Worker Memorial Day**

Rick Gleason, DEOHS, presented on Worker Memorial Day. OSHA was enacted on April 28<sup>th</sup>, 1971, which is commemorated every April 28<sup>th</sup> with Worker Memorial Day. The University will hold a Zoom event on April 26<sup>th</sup> with a keynote address on climate and worker justice. A flyer was shared.

In Washington State in 2022, there were 80 fatalities from work-related injuries or occupational disease. Even though only 7% of the WA workforce is in construction, one-fourth of the deaths occurred in the construction industry (1/3 of those due to falls). The next most cited industries were transportation/warehouse, then agriculture/forestry/fishing/hunting, then public administration (which includes emergency responders). Excluding COVID cases, motor vehicle incidents were the most common cause of work-related fatality, followed by falls and homicides.

This year is the centennial of Labor and Industry (L&I). EMR is up 12% and about 40 cents per hour goes to worker's compensation. WA state is unique in that workers here pay a part of their own worker's compensation, about 25%. For UW employees that is about \$4/week. WA OSHA has the most up-to-date data of any U.S. state; most states are a year behind.

A question from the chat asked whether L&I is working to prevent COVID-19 and homicide fatalities. Regarding COVID-19, there was guidance requiring boosters for state employees. Regarding homicides, there is new training for late-night retail workers regarding robberies.

## **5. Ergonomic Improvements at the Primate Center**

Melinda Young and Kelly Carbone from the Washington National Primate Research Center (WaNPRC) described an ergonomic assessment project at the Arizona Breeding Colony. For about \$7500, they hired an EH&S-recommended ergonomics contractor, ErgoFit Consulting, to identify ergonomic risks and solutions for seven of their physically demanding tasks.

The ErgoFit consultant came to Arizona and held meetings, conducted interviews and observations, and took measurements, photos and videos, and tried some of the tasks herself. The consultant asked staff questions and took time to get opinions and answer questions. The site visit resulted in a 48-page report with ideas for improvements in the short-, mid-, and long-term. Kelly ordered potentially helpful products and gathered staff input on those. Next, they will develop specific training videos for WaNPRC staff.

This facility has thirty-one employees total. Eighteen employees are husbandry staff and seven are veterinary staff. They are located outside of Mesa, Arizona.

## 6. Accident Prevention Plan Updates & SAPP Reminder

Sonia Honeydew thanked HSCs for their annual review of the UW [Accident Prevention Plan](#) (APP) and summarized the proposed updates. Suggestions mentioned last month included changing the term “accident” to “incident,” clarifying who is responsible for which OARS reports, and clarifying the definition of near misses. New suggestions included adding the Hierarchy of Controls pyramid, updating dates on the outdoor heat and wildfire smoke guidance, reinforcing the inclusion of student employees, and clarifying whether “sharps” include office sharps.

EH&S decided not to add a map of AED locations but keep the [link](#) to it because the map is maintained by an outside entity and is constantly changing. EH&S decided not to add campus-specific driving warnings. UW Bothell designed a sticker for first aid kits with a QR code linking to the [Accident and Injury Reporting](#) page. EH&S awaits final information on COVID updates for the APP; the group will be notified when the updated APP is published in May or June.

Sonia reminded the U-Wide that EH&S also annually reviews the template for departmental or site-specific [Supplemental Accident Prevention Plans](#) (SAPPs), which addresses additional hazards beyond the general UW APP. Each department or site is expected to update their SAPP every year. An SAPP includes local health and safety resources; addresses safety meetings, communications, and orientation; and identifies emergency plans, first aid kit and AED locations, and documentation related to recognized safety hazards and requirements, including PPE. EH&S can share an example: the EH&S SAPP.

A committee member asked about employee responsibilities during after-hour building evacuations. Sonia recommended going to the Evacuation Assembly Point (EAP) unless it feels unsafe, and to share information with emergency responders such as potential causes for the alarm and names of other potential occupants. Jimmy recommended directing this question to Scott Nelson, [sdnpe@uw.edu](mailto:sdnpe@uw.edu).

## 7. Organizational Group Reports

Carmen asked chairs to share novel topics, interesting trends, or other updates from their last committee meeting.

### HSC-1

Sulgi Lotze: nothing to report.

### HSC-2

Brett Magnuson: nothing to report.

### HSC-3

Kurt Oglesby: nothing to report.

### HSC-4

Desi Schatz: we have a trend in OARS reports of injuries when people move equipment and furniture by themselves rather than waiting for support from UW Facilities Moving Services.

### HSC-5

Steve Herber: UWMC Montlake and NW presented their annual overview of workplace violence.

**HSC-6**

Sarah O'Hara: nothing to report.

**HSC-7**

Alaron Lewis: nothing to report.

**HSC-8**

Stephen Costanti: nothing to report.

**HSC-9**

Alex Lefort: if a situation causes mental distress, it should also become an OARS report. Currently in conversation with EHS about a request for personal sharps disposal locations.

**HSC-10**

David Warren: the new UW Business and Academic Resilience Continuity (BARC) manager spoke about the revived program.

**8. Union & Senate Reports****GPSS**

Not present.

**WFSE 1488**

Not present.

**SEIU 925**

Ann Aumann: nothing to report.

**UAW 4121**

Not present.

**Faculty Senate**

Not present.

**9. Ex Officio Reports****UW Facilities**

Chris Pennington: nothing to report.

**UWPD**

Not present.

**Emergency Management**

Barry Morgan: The Board of Deans and Chancellors and the President's Cabinet will be attending training with UW Emergency Management and participating in a senior leaders' tabletop exercise. UWEM Director position is advertised. Barry Morgan will be Interim Director until a hire is made. Feel free to reach out with any questions.

**DEOHS**

Rick Gleason: nothing to report.

**UWHR**

Seth Greenfest: not present.

**AGO**

Jo Hill: nothing to report.

**Claim Services**

Ken Nielsen: nothing to report.

**Transportation Services**

Eric Johnson: nothing to report.

## **UW Bothell**

Brett Konzek: Cham and Allyson presented a 30-minute active shooter presentation to their UWB group and received valuable feedback before offering it to other departments. Sarah Coppola said HCDE/Sieg would love to be a pilot site for this training.

## **UW Tacoma**

Susan Wagshul-Golden: not present.

## **10. EH&S Updates**

### *Labor & Industries*

Erin McKeown reported that Labor & Industries opened a compliance investigation on March 7, 2023 regarding human waste and drug paraphernalia cleanup from the unhoused community on campus. L&I scheduled a closing conference for April 13, 2023. She said she'll know more about the status of this investigation at our next meeting.

The School of Dentistry settlement agreement deliverables were met, and L&I closed their investigation related to sharps management practices.

### *General*

Jimmy Spencer relayed that [face coverings are still required in medical settings past April 3<sup>rd</sup>](#). A more extensive COVID update will be released in May.

[Low Voltage Electrical Safety training](#) is now available to the campus.

EH&S submitted the UW Tacoma Remedial Investigation Report to the Department of Ecology. The report sums up years of environmental investigations.

The CDC Import Program will perform a site visit and EHS will be helping groups with applications for working with biohazard samples from other countries.

EHS is filling vacant positions but is still recruiting for others as well.

## **11. Good of the Order**

Carmen asked for anything to be brought up for the good of the order. Sonia mentioned that the quarterly COVID and MPOX update was delayed until the May U-Wide meeting, when we will also discuss youth safety since we are expecting lots of youth on campus this summer.

## **12. Adjourn**

At 2:05, Carmen asked for a motion to adjourn. Sarah O'Hara motioned to adjourn, and Alex Lefort seconded.